

**Position:** Quality Assurance Analyst

**Job Description:**

We are looking for an experienced Quality Assurance Analyst to join our application development team. Our growing software development company needs talented people who possess strong deductive reasoning, extreme attention to detail, persistence, patience, and creativity.

**Requirements**

The ideal candidate will be dedicated to developing routine tests, and coordinating the testing effort. This position will work with Developers and Product Managers to develop, maintain, and execute quality assurance testing procedures

Primary responsibilities include:

- Develop and maintain test plans, manual and automated test scripts for user interface, functionality, system and "ad-hoc testing"
- Execute regression tests, functional tests and data tests
- Document quality assurance practices
- Report, track and determine priority of reported bugs

Requirements:

- BA/BS in Computer Sciences/Engineering or associated discipline or the equivalent experience
- Well-versed in all testing methodologies (white vs. black box test work, system vs. functional).
- Well-versed in software process methodologies.
- A solid understanding of quality assurance as part of the development process.
- Detail oriented and a problem solver
- Excellent verbal and written communication skills
- Ability to work in a rapidly changing environment

Preferred candidates will have experience with:

- C#
- Experience with Test Complete or other automated testing toolset.
- SQL Server or Oracle
- 2 years of scripting or programming experience

**Principals Only. All applicants applying for this position must be authorized to work in the United States.**

**About Us**

**Thatcher Technology** is a Direct Selling industry innovator offering a full suite of software, services and support with a commitment to ongoing development of solutions for the direct selling industry. Thatcher Technology was conceived in 1999 by Jay Christopher, co-founder of The Pampered Chef, one of the world's most successful direct sales

companies. Christopher's vision was to bring innovative solutions to the direct selling industry, an industry that could soar with progressive technology. Thatcher's software solutions are a result of Christopher's passion for the industry's entrepreneurial spirit.

Thatcher Technology's premier product is the **Prowess™ Software Solutions Suite**, a powerful, scalable genealogy, compensation and incentive management software system developed for direct selling organizations. Prowess™ is specifically designed for companies who have widely disbursed and dynamic sales organizations. Based on a decade of experience with small and large direct sales companies, Thatcher Technology developed Prowess to help you turn high volume, complex sales activities into seamless, cost-effective processes.